

Equal Opportunities Policy

January 2010

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In our recruitment, training, promotion and treatment of staff, we carefully practise and monitor our equal opportunities policy, as set out below:

3G recognises that the UK is a diverse, multi-cultural and multi-religious society. Our equal opportunities policy is based on the belief that each individual person or group of people should be valued equally and judged on their own merits.

3G condemns any form of unfavourable treatment on the grounds of ethnicity, nationality, disability, age, gender, marital status, employment status, class, sexuality, political persuasion, trade union activity, religion or lifestyle. We reject inequality of opportunity at all levels and in any area of our activities and will strive to eliminate any unfair discrimination that may arise.

It is our intention to ensure that unfair discrimination in the following areas is addressed and eliminated wherever possible – recruitment and training of employees, consideration for promotion and treatment at work for all those employed by us.

We welcome anti-discriminatory legislation that has been passed by the government and we see our equal opportunities policy as building on this current legislation.

Our policy also adds value to the services we provide for clients. For example, we ensure that venues for events are fully accessible, and that written and other materials are Disability Discrimination Act and equalities compliant and can be made available in formats such as audio and Braille. We fully utilise the linguistic talents of our staff, many of whom speak other languages in addition to English.